SHIRES INCOME PLC SCHEDULE OF MATTERS RESERVED FOR THE BOARD

Strategic

- 1. Corporate strategy and investment policy to ensure consistency with the objectives of the Company.
- 2. Dividend policy, including approval of all dividends.
- 3. All capital raising, acquisitions and disposals.
- 4. The appointment of the Manager and monitoring of performance.
- 5. Setting the level of the Manager's remuneration and the terms of its appointment.
- 6. Appointing other third party service providers.
- 7. Overall exercise of borrowing powers, including the setting of guidelines for the use of gearing.
- 8. Policy on share issuance, share buy-backs and treasury shares.

Financial

- 9. Through the Audit Committee, reviewing the Company's accounting policies, the content of the external audit and compliance with regulatory and financial reporting requirements.
- 10. Authorising payment of fees and expenses over and above any limits previously set by the Board.
- 11. Through the Audit Committee, setting the Company's principal risks and uncertainties and the mitigation of those risks.
- 12. Through the Audit Committee, oversight of the Manager's internal controls to the extent that they relate to the Company.
- 13. Treasury policy.

Procedural

- 14. Approval of all financial statements, circulars and non-routine press releases.
- 15. Through the Audit Committee, reviewing the terms of engagement of the auditors.
- 16. Reviewing the composition of the Board and making appointments to the board.
- 17. Through the Remuneration Committee, determining the remuneration policy and the remuneration of the Chairman and Directors.
- 18. Through the Management Engagement Committee, reviewing the terms of the management contract and the continued suitability of the Manager and other third party service providers.
- 19. All corporate governance matters.
- 20. Dealing with the AIC, subscriptions thereto and nominations.